



Millbrook RFC Junior Section

# Child Protection Policy

At Millbrook Junior Rugby we believe that taking part in our sport should be a positive and enjoyable part of children's lives.

We wish to make sure that children are protected and kept safe from physical, sexual and emotional harm while they are with the Club's coaches, helpers and other volunteers.

To achieve this we have the following objectives:

1. All coaches and volunteers who have direct contact with children, on behalf of Millbrook Junior Rugby are required to have their details submitted for the RFU Criminal Records Bureau checking procedure.
2. All coaches and principle volunteers will have terms of reference or a job description.
3. We will have women coaches, helpers and volunteers, as well as men.
4. All coaches will attend a **RUGBY READY** course or equivalent, before they begin working with children.
5. All coaches will be qualified to **PRELIMINARY AWARD** level or equivalent before they are allowed to be the Head Coach of an age group.
6. Millbrook Junior Rugby will encourage and help coaches stay up-to-date with rugby, coaching and child protection issues.
7. All coaches will be given a copy of the Club's **CODE OF CONDUCT FOR COACHES** and be expected to follow it at all times.
8. The head coach of each squad will ensure that written records of attendance are kept.
9. We will provide coaches and parents with a written procedure for dealing with accusations or suspicions of child abuse.
10. As a club, we will provide 'fair play' and always play within the spirit of the laws and the letter of the continuum.
11. We will identify a "Safeguarding Officer" whose role it is to deal with any concerns about physical, sexual or emotional abuse within the club.